



Lancashire Engaging Apprentices Programme

Fully funded learning and development opportunities for apprentices and workplace mentors working in Lancashire-based small and medium sized enterprises (SMEs).

We provide flexible and tailored support to help apprentices succeed. Eligibility criteria applies. Please email [ContactLEAP@uclan.ac.uk](mailto>ContactLEAP@uclan.ac.uk) if you have any questions.

Upcoming workshops

These are two-hour sessions which combine theory with practical hints and tips for use in work and study.

Register your interest on Eventbrite using the links below. You will need to be registered on the programme before taking part in any workshop. So don't delay, register today!

Thursday 26 May, 1.00pm - 3.00pm

Leadership Styles and Approaches

This session is designed to provide an overview of four main leadership styles and approaches, and the situations different leadership skills can be applied. Delivered by LEAP at UCLan for new and aspiring apprentice and workplace mentor leaders within Lancashire based SMEs.

Objectives:

- Identify main leadership styles
- Understand situations where different leadership styles may be useful
- Identify key leadership skills
- Develop a leadership development action plan

[Register here](#)

Friday 27 May, 4.00pm - 6.00pm

Avoiding procrastination and building focus

This session is designed for apprentices that feel the pressure of procrastination.

Objectives:

- Understand why procrastination happens
- Develop strategies for overcoming procrastination
- Learn how to create an environment of focus
- Develop plans for achieving goals

[Register here](#)

Monday 30 May, 4.00pm - 6.00pm

Having difficult conversations at work

This session is designed for apprentices and apprentice mentors at any stage, but may be particularly helpful for those working with new teams or managers.

Objectives:

- Build confidence about approaching difficult conversations
- Identify your personal signs of stress and use techniques to maintain calm during difficult conversations
- Identify a structured method to prepare for and have difficult conversations with your colleagues
- Develop an action plan to enhance your strengths and address any development needs relating to having difficult conversations

[Register here](#)

To be eligible for the LEAP programme you must be:

- Aged 16 or over
- Eligible to live and work in the UK
- An apprentice, or aspiring to be an apprentice
- Employed within a Lancashire-based SME*

After you've registered you'll be contacted by a member of our LEAP team.

They'll provide you with registration documents which you'll need to complete before attending.

Follow us on Eventbrite to be kept informed of our events.

* 'Lancashire' means based in a Lancashire County Council, Blackburn with Darwen, or Blackpool postcode area. A small or medium sized enterprise (SME) is an enterprise with less than 250 employees, turnover less than 50m euros, or balance sheet total of less than 43m euros.



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