

Armed Forces Employability Pathway (AFEP)

Are you interested in finding out how suitable potential candidates may be for your business before you employ them? Take a look at this unique opportunity to get involved in the Armed Forces Employability Pathway (AFEP) **at no cost to your organisation.**

AFEP is a politically high profile initiative aimed to support unemployed individuals into both full time civilian employment and encourage them into the armed forces reserves.

The model takes the form of a sector based work academy with the customer journey as follows:

- attendance at an information event (with support from sector / employer leads)
- confirmation of eligibility for the armed forces reserves
- referral to the course (including a discussion with Jobcentre Plus adviser around travel costs, funding for footwear etc.)
- 1 week residential “armed forces led” employability skills week (covering team building, communication skills, leadership, physical fitness & following instructions)
- a period of work experience of between 2-6 weeks with possibly further training according to the sector / jobs on offer
- and finally a guaranteed interview with a reserves supportive employer

During the work experience element the participants are introduced to the armed forces reserves and their enlistment process begins if they are interested in joining. Even if an individual does not move directly into full time civilian work the benefits of armed forces service provide a significant step forward in making them job ready.



AFEP Model.ppt

A brief overview is included in the PowerPoint above.

The next AFEP will take referrals from across Merseyside & Warrington ; awareness raising starts early March , recruitment open days 8th & 9th April, residential course April 20th - 26th, work placements start w/c 27th April onward for up to two weeks, at the end of the work placement individuals will be offered a guaranteed job interview for a live vacancy with the host employer or sub-contractor.

Employers who have provided work placements for candidates from the previous AFEP said :

- **Throughout the two weeks on site A has worked well carrying out instruction and following site procedures the management in agreement has decided to employ him on a permanent position at the site.**

- **Over the last two weeks S has performed well and carried out his instructions well. He has expressed his desire of an opportunity for long-term employment therefore the site management in agreement has decided to employ him on a permanent basis on the site.**

Jobcentre Plus are keen to engage with employers who can offer work placements & guaranteed job interviews to the individuals who successfully complete the course.

Interested employers should contact 07855 319663 for a general overview

Employers offering opportunities in Merseyside contact Liz Myler

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Employers offering opportunities in Warrington contact Joanne Fagan

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